

Recognizing companies are part of society, Takeda conducts activities with a holistic approach to not only create but also sustain corporate value.

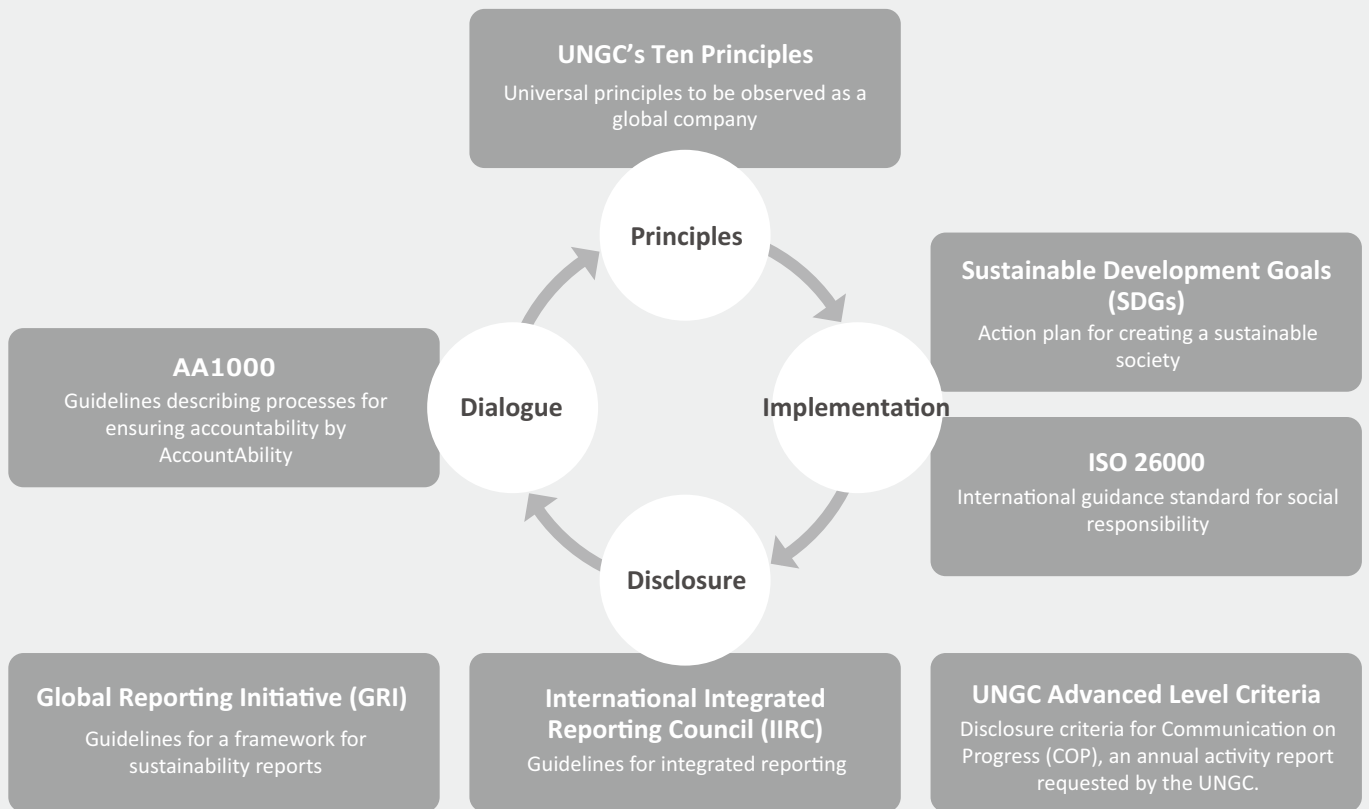
Takeda's Business Activities from a Sustainability Perspective



Basic Policy on CSR

For Takeda, CSR is rooted in putting the patient at the center and operating a pharmaceutical business that creates outstanding products. In addition, we strive to maintain and improve sound business processes, and to engage in activities to promote a sustainable society as a good corporate citizen. By creating and sustaining value through CSR, we build trust with society, reinforce our reputation, and further develop the pharmaceutical business. In conducting our activities, we refer to internationally recognized guidelines, such as the United Nations Global Compact (UNGC)'s ten principles, and long-term international targets, such as the Sustainable Development Goals (SDGs).





CSR Guidelines for Reference

We refer to the seven internationally recognized guidelines shown above in promoting CSR activities that respond to the demands of society.

CSR Governance and Strategic Engagement

Takeda works to understand issues of interest to diverse communities and stakeholders through strategic engagement, examines issues (materiality) that are important to Takeda, and promotes CSR governance based on the same kind of decision-making scheme used for business projects.



CSR Governance

Decision making: Just as with business matters, important CSR-related matters are handled by the Business Review Committee, the Takeda Executive Team Meeting, or the Board of Directors.

Due diligence: We identify any impacts business activities have on society and the environment, including potential impacts, and take appropriate measures to handle them, with the aim of sustaining corporate value.

Implementation: Material issues identified through engagement activities are categorized into quality, human rights, labor, environment, procurement, supply chain management, compliance and community. Then they are dealt with as projects by the relevant departments.

Disclosure: A dedicated CSR organization within Corporate Communications and Public Affairs (CCPA) promotes disclosure of CSR-related information, making reference to the UNGC Advanced Level criteria, GRI Standards, and the International Integrated Reporting Council (IIRC) International Integrated Reporting Framework, and other guidelines.

Strategic Engagement

Takeda works to grasp long-term CSR trends and expectations of the company both now and in the future through dialogue with a diverse range of communities and stakeholders. In this way, we obtain an overall picture of the current situation before implementing CSR activities.

CSR Community

Takeda has participated in the UNGC LEAD program since its inception, and is also a member of Business for Social Responsibility (BSR), CSR Asia and CSR Europe. Through active participation in related meetings, Takeda grasps what kind of themes are being discussed at the global level, thereby improving the quality of its CSR activities, including the examination of materiality.

Global Health Community

Takeda established functions within CCPA that are dedicated to engagement with global health-related stakeholders. Takeda tightens the links with international institutions such as the WHO, and works to enhance Takeda's industry involvement through the IFPMA and pharmaceutical industry associations in each country and to increase patient advocacy activities in various countries.

CCPA Organizational Structure



Environment, Social, and Governance (ESG) Evaluation Agencies

Takeda monitors the status of CSR trends and the expectations of investors and NGOs of pharmaceutical companies through surveys from socially responsible investment (SRI) indices. With respect to our response to the issue of access to healthcare, we have established a dedicated department in Singapore. The department responds to surveys from agencies that evaluate healthcare access, such as the Access to Medicine Foundation.

Inclusion Status in SRI Indices (as of September 2017)

Dow Jones Sustainability Asia Pacific Index (S&P Dow Jones Indices LLC of the U.S.)	8 consecutive years
FTSE4Good Global Index (FTSE Russell of the U.K.)	13 consecutive years
Ethibel EXCELLENCE Investment Register (Forum Ethibel of Belgium)	From July 2017
Prime Status (Oekom Research AG of Germany)	From June 2017
MSCI ESG Leaders Indexes (MSCI ESG Research LLC. of the U.S.)	8 consecutive years
Morningstar Socially Responsible Investment index (MS-SRI) (Morningstar Japan, Inc.)	11 consecutive years

Dialogue with Stakeholders

Takeda enhances the quality of dialogue with stakeholders using the AA1000 standards, based on appropriate information disclosures and dissemination. We have also established a contact point for consultations and complaints, which we respond to appropriately in our drive to improve our corporate activities.



Stakeholders comprise all parties that are influenced by, and/or have an influence on, corporate activities.

Links with the CSR Community



Takeda has participated in the LEAD program for implementing and promoting the spread of the UN Global Compact (GC) principles since its inception in 2011.



Takeda has been a member of Business for Social Responsibility (BSR), a global association of member companies for CSR, since 2012. We actively participate in BSR's Healthcare Working Group and Human Rights Subcommittee, among other activities.



Takeda has participated in CSR Asia, which has the largest network of any CSR think tank in the Asia-Pacific region, since 2015.



Takeda has participated in CSR Europe, a group of corporations headquartered in Brussels, Belgium, that works to promote the spread of CSR and raise awareness, since 2016.



Related SDGs
17: Partnerships for the Goals

Inclusion in SRI Indices



6

Number of main SRI-related indices and universes in which Takeda is included as a constituent (as of September 2017)

MEMBER OF
Dow Jones Sustainability Indices
In Collaboration with RobecoSAM



MSCI 2017 Constituent
MSCI ESG
Leaders Indexes



Selected as One of the “Global 100 Most Sustainable Corporations” for the Second Consecutive Year

Takeda was selected for the “2017 Global 100 Most Sustainable Corporations in the World” by Canadian publisher Corporate Knights Inc. in January 2017. We achieved this distinction for the second consecutive year, based on 14 key performance indicators, including energy productivity, innovation capacity, safety performance and leadership diversity. Takeda achieved the highest ranking (67th) among the four Japanese companies selected.

