



Better Health, Brighter Future

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Takeda Canada named one of the Best Workplaces in Canada 2015

OAKVILLE, Ontario – April 10, 2015 – Once again, Takeda Canada has been named one of the Best Workplaces in Canada for 2015. The list was released today by the Great Place to Work Institute in a special national report published in *The Globe and Mail*.

The list evaluates medium-sized companies from across Canada based on various criteria to discover those companies which “offer exceptional places to work”. It is compiled annually by Great Place to Work® Institute Canada which assesses employers through Best Workplaces Trust Index® survey which measures workplaces according to credibility, respect and fairness, as well as pride and camaraderie. Also included in the evaluation is an audit of corporate culture.

“This is an important achievement for Takeda Canada because by filling out the survey, our employees are telling us that we foster an environment that is both good for them and good for our business,” said Mike Egli, President of Takeda Canada Inc. “To be recognized nationally as one of the Best Workplaces in Canada is an honour and proves that our overall approach to our employees is creating a positive environment.”

Along with its overall strong assessment of the company, The Best Workplace in Canada 2015 survey has recognized Takeda Canada in particular for offering flexibility and balance for employees, being a welcoming and caring workplace and for the integrity of its management. “It is satisfying to have clarified through this recognition that we have had success in many aspects of developing a successful workplace,” said Adele Zita, Vice-President of Human Resources. “We will continue to build on this success and work on the identified areas where the most improvement can be made.”

How ‘Best Workplace’ Rankings Are Achieved

This year, Best Workplaces in Canada judging panel assessed the perspectives of thousands of employees from a variety of Canadian businesses ranging in size from 50 to more than 1,000 employees. Two-thirds of a company’s total score comes from employee responses to the Trust Index® survey (comprised of 58 standard and five customized scaled questions and two open-ended questions). The questions centre on the critical characteristics of credibility, respect, fairness, pride and camaraderie. The remaining third of the score comes from the evaluation of the culture audit submitted by each company.

About Great Place to Work® Institute Canada

The Great Place to Work® Institute is a global research, consulting and training firm that helps organizations identify, create and sustain great workplaces through the development of high-trust workplace cultures. It serves businesses, non-profits and government agencies in 52 countries on all six continents. The Best Workplaces in Canada list is compiled based on an employee survey, which counts for two-thirds of the total

score, and a Culture Audit management questionnaire. The results are analysed and judged according to the Institute's global, standardized Great Place to Work model. The findings represent the definitive employer-of-choice and workplace quality recognition any company can receive. For more information, go to www.greatplacetowork.ca.

About Takeda Canada

Takeda Canada, located in Oakville, Ontario, is the Canadian sales and marketing organization of Takeda Pharmaceutical Company Limited, Osaka, Japan. The company has a commercial presence covering more than 70 countries, with particular strength in Asia, North America, Europe and fast-growing emerging markets including Latin America, Russia-CIS and China. Areas of focus include cardiovascular and metabolic, oncology, respiratory and immunology, central nervous system, general medicine, and vaccines. Takeda is a research-based global company with its main focus on pharmaceuticals. As the largest pharmaceutical company in Japan and one of the global leaders of the industry, Takeda is committed to strive towards better health for people worldwide through leading innovation in medicine. Through strategic acquisitions, Takeda has been transforming itself, broadening its therapeutic expertise and geographic outreach.

Additional information about Takeda Canada is available through its website: www.takedacanada.com.