

# TAKEDA'S COMMITMENT TO THE UNITED STATES

## Better Health, Brighter Future

Takeda is a patient-focused, values-based, R&D-driven global biopharmaceutical company committed to bringing Better Health and a Brighter Future to people worldwide. Our passion and pursuit of potentially life-changing treatments for patients are deeply rooted in our distinguished 238-year history in Japan.



# 18K+

EMPLOYEES ACROSS THE U.S.,  
IN MULTIPLE BUSINESS UNITS.

Europe &  
Canada  
19%

Japan  
18%



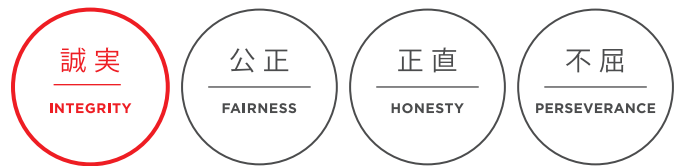
U.S.  
50%

Emerging  
Markets  
13%

## SERVING THE NEEDS OF OUR PATIENTS

### Takeda-ism

Our values serve as our guiding compass. Takeda-ism grounds us as we deliver on our role to serve the public by ensuring integrity in our every action for and on behalf of patients.



### Our Priorities

We make decisions and take action by focusing on our priorities in this order:

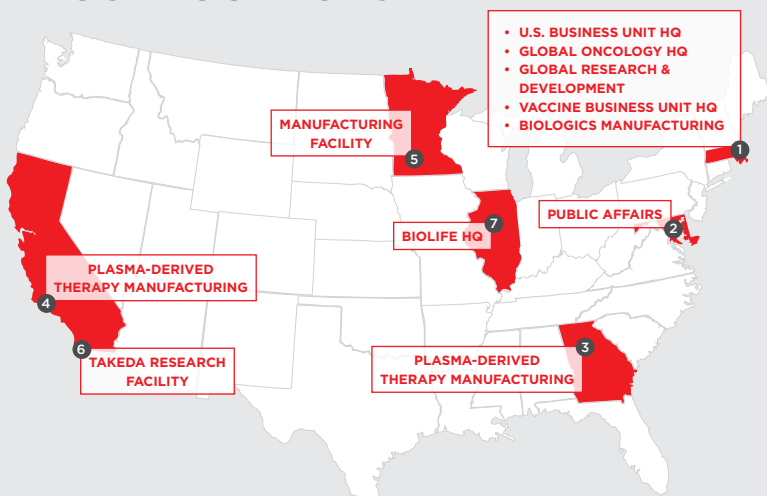
- 1 Putting the patient at the center**
- 2 Building trust with society**
- 3 Reinforcing our reputation**
- 4 Developing the business**

## AN UNWAVERING COMMITMENT TO INNOVATION

We aspire to bring our leadership in translating science into life-changing medicines to the next level, in our core focus areas:



## OUR LOCATIONS



- 1** Takeda U.S. Headquarters, Lexington & Cambridge, MA  
U.S. headquarters for our global business units and home to a biologics manufacturing site.
- 2** Takeda Public Affairs, Washington D.C.
- 3** Plasma Fractionation Manufacturing, Covington, GA
- 4** Manufacturing, Los Angeles & Thousand Oaks, CA
- 5** Manufacturing, Brooklyn Park, MN
- 6** Research Facility, San Diego, CA
- 7** BioLife HQ  
Our plasma collection organization has more than 100 centers throughout the U.S.

\* Pro-forma April 2018-March 2019 combined revenue of Legacy Takeda and Legacy Shire, converted at April 2018-March 2019 average exchange rate of 111 JPY/USD



# TAKEDA IN THE UNITED STATES



## U.S. BUSINESS UNIT

The U.S. Business Unit is Takeda's largest outside of Japan, and continues to be a key contributor to our global growth and success. The U.S. Business Unit aspires to improve patient outcomes for people with some of the most serious unmet needs in gastroenterology (GI), rare diseases, hematology, immunology and neuroscience. TPUSA and its subsidiary Takeda Pharmaceuticals America (TPA) are the U.S. commercial organizations of Takeda Pharmaceuticals Limited.



## VACCINE BUSINESS UNIT

For more than 70 years, Takeda has supplied vaccines to protect the health of people in Japan. Today, Takeda's global vaccine business is applying innovation to tackle some of the world's most challenging infectious diseases, such as dengue, Zika and norovirus. Our team brings an outstanding track record and a wealth of knowledge in vaccine development, manufacturing and global access to advance a pipeline of vaccines that address some of the world's most pressing public health needs.



## ONCOLOGY BUSINESS UNIT

The Global Oncology Business Unit's mission is not a quick or simple one, but we are up to the task: We aspire to cure cancer. Takeda's legacy in oncology extends more than 25 years and includes a range of paradigm-changing therapies for hematologic cancers and solid tumors. Our therapies span treatments for multiple types of cancer, particularly those that have not traditionally been the focus of oncology R&D. The Global Oncology Business Unit markets several products in the U.S. and internationally.



## RESEARCH AND DEVELOPMENT

Takeda focuses its R&D efforts on four therapeutic areas: Oncology, Gastroenterology (GI), Rare Diseases and Neuroscience. We also make targeted R&D investments in Plasma-Derived Therapies and Vaccines. We are focusing on developing highly innovative medicines that contribute to making a difference in people's lives by advancing the frontier of new treatment options and leveraging our enhanced collaborative R&D engine and capabilities to create a robust, modality-diverse pipeline.

**Takeda is among the top 14 largest & 14th fastest growing pharmaceutical companies in the United States<sup>\*1</sup>**



## PATIENT ASSISTANCE PROGRAMS<sup>\*2</sup>

Since Takeda's Help at Hand program began in 2008, Takeda has provided more than 1,000,000 prescriptions for free or low-cost to more than 250,000 patients in the U.S. who are unable to pay for their prescriptions:

**For more information on Takeda's Patient Assistance Programs, contact:**

Takeda Oncology: **1-844-617-6468**

Takeda Hematology & Immunology: **1-888-229-8379**

Other Takeda products: **1-800-830-9159**



## CORPORATE CITIZENSHIP

Takeda has a natural connection with organizations working to improve people's lives through progress in medicine and health care. We gladly support the communities where we live and work, donating around \$1.8 million annually through our corporate philanthropy programs.



## BEST PLACE TO WORK

Takeda has earned multiple workplace awards—many for several consecutive years—due to our exceptional benefits and our focus on flexibility, inclusion and wellness.

WORKING MOTHER  
100 BEST COMPANIES

TOP EMPLOYER CERTIFIED:  
GLOBAL & NATIONAL

BEST PLACE TO WORK  
FOR LGBTQ EQUALITY

GREAT PLACE TO  
WORK CERTIFIED

MINNESOTA STAR TRIBUNE  
TOP 100 WORKPLACES

BOSTON BUSINESS JOURNAL'S  
BEST PLACES TO WORK

PRO PATRIA AWARD FROM  
EMPLOYER SUPPORT FOR  
THE GUARD & RESERVE

DAVE THOMAS FOUNDATION  
100 BEST ADOPTION-  
FRIENDLY WORKPLACES

<sup>\*1</sup>: Based on IMS Health's National Sales Perspective (NSP), March 2019  
<sup>\*2</sup>: Eligibility criteria can vary by medication.

