FY2021 Highlights

APPROXIMATELY 40 NEW MOLECULAR ENTITIES

PIPEDLINE: We are progressing approximately 40 new molecular entities

7.4% UNDERLYING REVENUE GROWTH

REVENUE: Revenue growth was largely driven by our growth and launch products, which represent about one-third of total sales and generated underlying revenue growth of 19% in FY2021

52% WOMEN

DIVERSITY, EQUITY AND INCLUSION: Our global organization today comprises 52% women and in our manager population, 41% are women

TOP EMPLOYER

GLOBALLY CERTIFIED: Takeda is one of only 11 companies to achieve Global Top Employer certification for 2022, the fifth year in a row

CLIMATE ACTION

27% GREENHOUSE GAS (GHG) REDUCTION: Additional focus on renewable energy sourcing and continued progress in site energy efficiency projects resulted in a 27% reduction in GHG emissions from our direct operations (Scopes 1 and 2) from a FY2016 baseline.

COMMITMENT TO PHILANTHROPY

GLOBAL CSR PROGRAM: We have committed JPY 16.2 billion in total since 2016 to corporate philanthropy

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1 Takeda uses certain non-IFRS measures to supplement the analysis of results of operations under International Financial Reporting Standards (“IFRS”). Please refer to appendix pages for definitions, explanations and reconciliations of non-IFRS measures.