

Stakeholders

Stakeholders comprise all parties that are influenced by, and/or have an influence on, corporate activities. Currently, Takeda views its relationship with stakeholders as shown in the diagram on the facing page, as it pursues these activities.

Relationship with Medical Professions and Patients

Through its pharmaceutical business, Takeda builds relationships of trust with medical professions by providing high-quality pharmaceutical information services based on scientific evidence. Takeda's aim in this is to enable as many people as possible to be healthy. To allow us to develop a greater number of superior pharmaceutical products at a faster pace, and to better understand patient's needs, we believe it is also vital to build good relationships with patients through organizations such as patient support groups.

Relationship with Shareholders and Investors

In order to meet the expectations of shareholders and investors, Takeda will fulfill its economic responsibilities by maintaining a stable increase of the dividend payout ratio while pursuing sustainable growth. Takeda will also build better relationships with shareholders and investors by continuing to disclose information in a timely and appropriate manner through its annual report and website.

Relationship with Suppliers

Takeda considers partnerships with suppliers to be vital to its efforts to develop superior-quality pharmaceutical products. We hope to grow together with our suppliers, having gained their understanding of our aspiration to create pharmaceutical products of outstanding Takeda quality.

Relationship with Society

Takeda fully recognizes that the development of society globally is closely linked to the Company's own development. We will constantly consider how we as a corporate citizen should respond to the challenges facing global society and promote our initiatives accordingly.

■ Relationship with Public Organizations

In the countries where we conduct business, we will continue to contribute to those countries and associated regions, observing international rules and local laws, and cooperating with public organizations.

■ Relationship with Economic Organizations

Takeda cooperates with the activities of economic organizations in regions where it conducts business, recognizing that such activities contribute to the sustainable growth of global society.

■ Relationship with Pharmaceutical Manufacturers' Associations

Takeda's cooperation with pharmaceutical manufacturers' associations goes beyond problems facing pharmaceutical manufacturing at home in Japan. We also cooperate with pharmaceutical manufacturers' associations in the countries where we conduct business, to tackle global issues such as access to medicines and fighting disease in developing countries.

Relationship with Environment

Takeda is actively working in many ways to minimize the impact on the environment, including in relation to global warming, of the manufacturing process for pharmaceutical products. In addition we are also taking steps to address biodiversity and water resource issues.

Relationship with Employees

Takeda aims to establish a work environment where all employees can be proud to work as members of the Takeda Group. We place a value on diversity, personality and individuality among staff, as well as human rights, and consider staff development to be the key driver for growth.