

Employees Who Embody
the Takeda-ism Ideals

Stakeholders' Voices

Messages from Takeda employees around the world
who put Takeda-ism into practice in their work



Chie Omori

General Manager, Business Promotion Department,
LI Takeda Ltd.

Established in June 1995, LI Takeda was the first special subsidiary in the Japanese pharmaceuticals industry established for the purpose of providing jobs for individuals with disabilities. I have been involved with LI Takeda since work began on preparations to form this company. My goal has always been to create a workplace where people facing challenges can realize their full potential working together with their colleagues.

People with a hearing impairment or a learning disability account for a high percentage of our workforce. Since employees have difficulty communicating with one another, managing this workforce requires extra care to ensure that people are satisfied with their jobs. Disabilities can present a variety of challenges, but our workplace is always a cheerful one, where people approach their work with enthusiasm. Above all, I want our employees to take pride in working hard and supporting themselves financially through their jobs. I hope to continue working alongside the employees here to help them remain secure in their ability to live as fully-fledged members of society.



David Lichter

Medical Division,
Millennium Pharmaceuticals, Inc.

Millennium Pharmaceuticals' aspiration is to cure cancer. In addition, we have always emphasized the importance of being a socially responsible company. Employees strive to practice our core values every day by working with integrity and respect in our collective pursuit of scientific innovation and improving patient health. The commitment to these principles remains intact, and invigorated, following the May 2008 merger of Millennium with Takeda.

In addition to my commitments as a scientist in the Molecular Medicine group, I lead scientific education programs in which our volunteer community service group, Millennium Makes a Difference (MMAD), participates. We enthusiastically represent the company at local science fairs and festivals, and use experiments and demonstrations to promote scientific education. We teach students and community members about cancer and drug development. I also play an active role with Millennium's EverGreen team, which works to improve the company's recycling efforts and energy efficiency.



Caroline Boucheteil

Public and Economic Affairs Department,
Laboratoires Takeda

As the person in charge of CSR activities, I am responsible for a number of programs. I oversee relationships with patient groups, establish crisis management guidelines, reinforce awareness of Takeda-ism among our employees, and provide information to the media regularly.

As part of my job is to maintain strong ties with Takeda's stakeholders, one of my most important tasks is working with the French Association of Friedreich's Ataxia (AFAF), which combats this rare neurological disease. My involvement started when Takeda's relationship with this association was first established. Through the years, I have assisted many people who are struggling with this disease and helped their families, as well. Participating in AFAF has given me and many other Laboratoires Takeda employees immense joy along with great pride in belonging to the Takeda Group.



Grace Ho

Group Product Manager,
Takeda Pharmaceuticals Taiwan, Ltd.

For a number of years, Takeda Pharmaceuticals Taiwan has been organizing public talks in Hong Kong about diseases such as diabetes, hypertension, gastrointestinal disorders and prostate cancer through a charitable organization called St. James' Settlement. After the talks, representatives of the media have an opportunity to interview the physicians who take part in the events. This makes information about these diseases available to an even larger number of people.

I am in charge of this joint effort between Takeda Pharmaceuticals Taiwan and St. James' Settlement. The objectives of the charity are to increase opportunities for the general public to learn about diseases and to organize programs to improve public health. By supporting St. James' Settlement, Takeda Pharmaceuticals Taiwan is fulfilling the Takeda mission of "striving toward better health for individuals and progress in medicine."