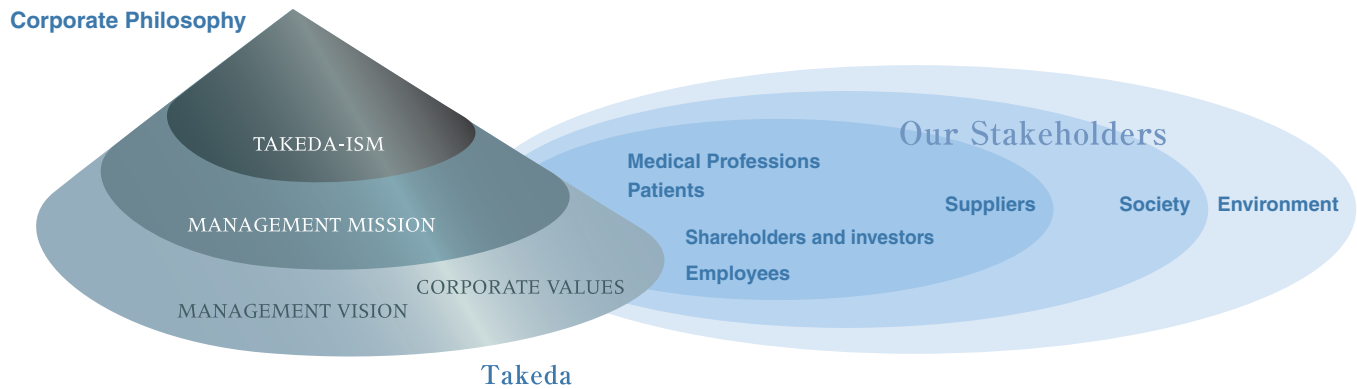


## Our Corporate Philosophy, including Takeda-ism, is the origin of our corporate activities.



### Corporate Philosophy

#### Takeda-ism

We, the members of the Takeda Group, pledge to act with integrity at all times, especially when facing difficulties or challenges. "Integrity" refers to our compliance with the highest ethical standards, our fairness and honesty in conducting every activity, and our perseverance in pursuing the ideal forms for our operations and management. Through the demonstration of these qualities, we show our commitment to building trust and confidence in all the people around us, and our determination to continue to expand the business. These empower our progress in our global endeavors to fulfill our mission to "strive toward better health for individuals and progress in medicine by developing superior pharmaceutical products."

#### Management Mission

**We strive toward better health for individuals and progress in medicine by developing superior pharmaceutical products.**

#### Management Vision

- ⊙ A multinational company, driven by research and development, which leads the world through its unique strengths
- ⊙ A company with highly integrated global operations
- ⊙ A company that meets the needs of people around the world through superior products and services
- ⊙ A company that grows together with its shareholders and other stakeholders
- ⊙ An energetic company that attracts and retains well-qualified personnel from all over the world

#### Corporate Values

- ⊙ Dignity of life and strict ethical standards
- ⊙ Personal worth and the essence of our operations
- ⊙ Responsibility and cooperation
- ⊙ Fairness, honesty and mutual trust
- ⊙ Self-improvement, speed, and efficiency

#### Relationship with Our Stakeholders

Takeda's business activities are supported by various stakeholders. Through the pharmaceutical business, Takeda has established a good trusting relationship with "medical professions" and responds to the expectations of "shareholders and investors" by engaging in business activities to help as many "patients" as possible remain healthy with Takeda's pharmaceutical products. In addition,

it is also important to maintain a work environment where "employees" of the Takeda group, conforming to Takeda-ism, can work with pride as Takeda group members, as well as our partnership with "suppliers" to create superior drugs. Furthermore, Takeda will also tackle issues of "environment" to preserve the health of the globe as well as remaining continually aware of the approaches and global issues of "society" to be prioritized.