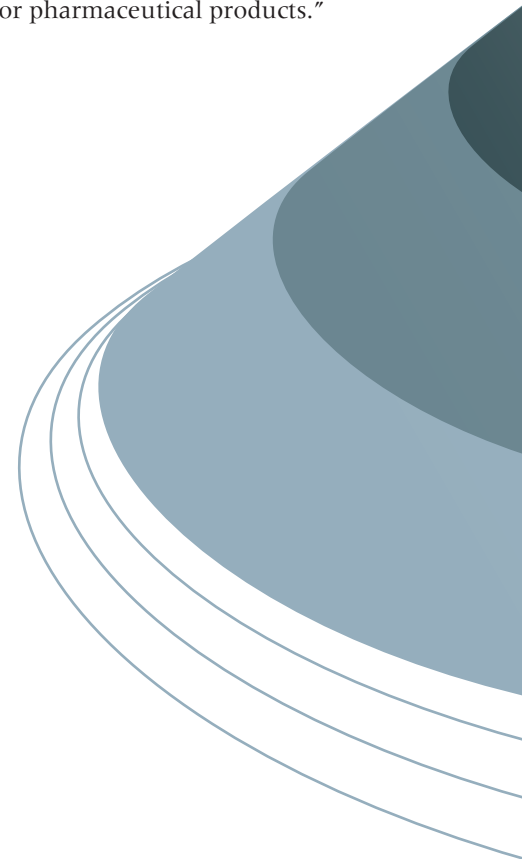


Together with our corporate philosophy of Takeda-ism, our high ethical standards and strong sense of mission, developed over our 220-year history of knowing about the value of life, have become a vital part of our management today.

CORPORATE PHILOSOPHY

TAKEDA-ISM

We, the members of the Takeda Group, pledge to act with integrity at all times, especially when facing difficulties or challenges. "Integrity" refers to our compliance with the highest ethical standards, our fairness and honesty in conducting every activity, and our perseverance in pursuing the ideal forms for our operations and management. Through the demonstration of these qualities, we show our commitment to building trust and confidence in all the people around us, and our determination to continue to expand the business. These empower our progress in our global endeavors to fulfill our mission to "strive toward better health for individuals and progress in medicine by developing superior pharmaceutical products."



MANAGEMENT MISSION

We strive toward better health for individuals and progress in medicine by developing superior pharmaceutical products.

MANAGEMENT VISION

- A multinational company, driven by research and development, which leads the world through its unique strengths
- A company with highly integrated global operations
- A company that meets the needs of people around the world through superior products and services
- A company that grows together with its shareholders and other stakeholders
- An energetic company that attracts and retains well-qualified personnel from all over the world

CORPORATE VALUES

- Dignity of life and strict ethical standards
- Personal worth and the essence of our operations
- Responsibility and cooperation
- Fairness, honesty, and mutual trust
- Self-improvement, speed, and efficiency

