

Takeda's Answer



**Takeda promotes a wide range of activities to show respect for human lives and fulfill its responsibilities as a good corporate citizen.**

**Approach to Social Contribution**

With more than 220 years of recognizing the significance of life, Takeda has voluntarily developed "strong mission commitment" and a "high ethical standards."

This quality - an element of Takeda-ism - is clearly apparent in Takeda's business activities as well as its social contribution activities, of which the latter is the principal component of CSR. The social contribution activities performed by Takeda may be roughly categorized into three groups, namely: 1. support for society, 2. support for science and technology and 3. support for sports and culture, which will be specifically discussed in the following section:

**Support for society**

**Support for science and technology**

**Support for sports and culture**

**Support for Society**

There are those who strive tirelessly in areas where society has considerable expectations, and who do so without looking for government or corporate assistance. Takeda respects their efforts and is committed to helping them.

**For patients and their families**

"Patients and their families" are one of the most important stakeholder segments within Takeda.

[In Japan] Since 2004, Takeda has supported the "NPO Family House," which provides accommodation for the families of children who are hospitalized away from home. Children affected with serious illness need to be treated in large specialized hospitals, usually located in large cities. As a general rule, their families are not allowed to stay overnight, hence, parents must find overnight accommodation elsewhere. "NPO Family House" provides safe, reliable and economical accommodation for such families, to

alleviate their economic and mental burden as much as possible. Takeda has also supported the "Peter Pan Child Fund Symposium," in accordance with its belief that sick children and their parents must be given opportunities to learn and exchange information on diseases. Children are an invaluable asset of our current and future societies. Takeda continues to earnestly ponder how to support children with refractory diseases or disabilities and help their parents live more comfortably.

[In the United States] The Takeda Group is committed to providing access for patients most in need. Takeda Pharmaceuticals North America, Inc. (TPNA), a 100 percent Takeda-owned subsidiary, has implemented a "Patient Assistance Program" for distribution of the anti-diabetic drug ACTOS® to certain low-income patients. In 2005, TPNA is participating in the "Together Rx Access Card Program," alongside eleven other pharmaceutical companies. This program allows patients to buy drugs at a discount rate. TPNA seeks to inform audiences about discounted product available to low-income patients through our Patient Assistance Program. In addition, TPNA sponsors the "America's Walk for Diabetes" organized by the American Diabetes Association (ADA) in the form of donations by TPNA and its employees, and participation in the events. TPNA and TAP Pharmaceutical Products Inc. (TAP), a joint venture between Takeda and the U.S. firm, Abbott Laboratories, participate in the "Daffodil Days" program, sponsored by the American Cancer Society. Participants in the programs send handmade bouquets of daffodils, a symbol of hope, to cancer patients and hospitals.



TAP employees participate in events sponsored by the American Cancer Society

Stakeholders' Question



## How is Takeda active within the community?

[In Europe] Takeda Italia Farmaceutici S.p.A. supports the "Flying Doctor" medical support program conducted by the African Medical and Research Foundation (AMREF). This program uses aircraft to reach African villages that have no doctors. It also participates in the "Meeting of Children with Cardiac Diseases" to improve medical standards in developing countries.

[In Asia] Takeda has supported a NPO program, "Project HOPE Japan," which supports the provision of medical aid. The Chairman, Mr. Takeda, assumed the position of NPO Director in 2004. Previously, from 2001 to 2003 in Thailand, the NPO implemented a project to assist operations on children with congenital cardiac diseases, and achieved a substantial result whereby all of the 103 children operated upon under the project were restored to health.

Takeda continues to focus on patients and their families, both through business and social contributions activities.

### Supporting Victims of Natural Disasters

Unfortunately, several major natural disasters occurred in Japan and other areas worldwide last year. Takeda, as a corporate citizen and a life-related business, assisted the victims as much as possible.

- Niigata Chuetsu Earthquake in October 2004: Takeda proposed offering injectable and oral antibiotic products to the Niigata prefectural government and made a donation of 10 million yen. In consideration of the on-site needs of people, cold remedies (2,000 ampules), quick dry rubbing disinfectant for fingers and hands (200 packages) and anti-anxiety medications (25,000 tablets) were added to the contribution.

- The Sumatra-Andaman earthquake and tsunami in December 2004: Takeda made a donation of 10 million yen as well as a matching gift to support UNICEF's relief efforts for child victims of the disaster. The matching gift totaled about 10 million, of which half was raised from the labor union and employees and the remaining half came from the Company. The contribution to the victims of the Sumatra-Andaman earthquake and tsunami; including donations, pharmaceuticals and other healthcare products from Takeda Group affiliated and related companies, was equivalent to a total of around 100 million yen.



TPNA employees participating in "ADA Walk"

### Contribution to Local Community

TPNA is a major sponsor of Rebuilding Together, an organization dedicated to preserving and revitalizing low-income houses and communities. In August 2004, more than 220 employees of TPNA and TGRD participated in painting, refurbishing and landscaping the building of Andrew Cook Magnet School in Waukegan, Illinois, U.S. In October 2004, 70 sales representatives helped to refurbish and landscape a day-care center in Chicago, and all materials, such as paint, were donated by TPNA. These activities serve as a good opportunity for employees to develop their leadership skills and learn about teamwork as well as contribute to society by providing support for those in need.



TPNA employees participating in refurbishing operation of the building

Takeda's Answer



**Takeda is focused on the promotion of social and cultural activities from a global perspective.**

### Support for Science and Technology

Through foundations, Takeda has multiple initiatives to promote scientific technologies and the development of employees and the community.

#### Takeda Science Foundation

Since 1953, Takeda has continued to support and promote the progress of natural science in Japan. One example is the establishment of an awards program for prominent research in this domain, to commemorate the 170th anniversary of the founding of the Company. In 1963, to further enhance operations, the Takeda Science Foundation was established with an endowment from Takeda. Its operations have continued in gradual step-by-step fashion and expanded year on year with the spirit of the establishment principles: "Intokuyouhou," which is a Buddhist teaching meaning "What is done by night appears by day." It now also provides various other services, of which major examples include:

1. Providing financial incentives for research centers and researchers of scientific technology,
2. Providing research scholarships to foreign medical students,
3. Recognizing researchers through the "Takeda Medicine Award" for outstanding accomplishments,
4. Storing, maintaining and exhibiting Oriental books and other documents,
5. Publishing literature regarding scientific technology and
6. Organizing academic conferences and lectures regarding scientific technology.

Since its foundation, for a term of forty-two years, we have implemented financial support as well as provided awards to around 3,500 people. Recently, new research aid programs for a wider range of recipients, including the promotion of high school science education, have commenced and a total of 13 annual subsidized programs have been provided, with 230 cases.

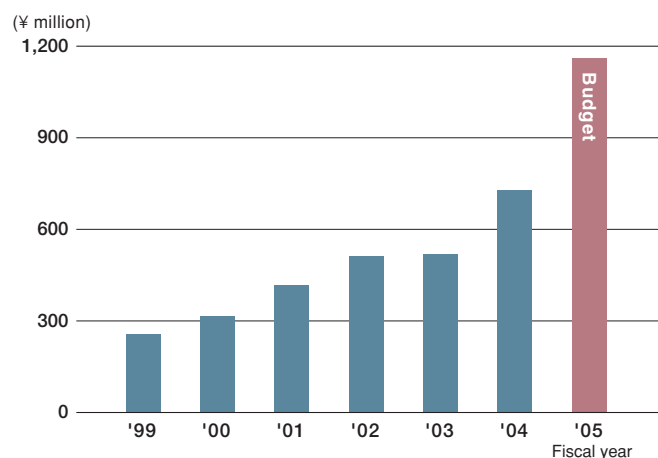
The library of the foundation, called "Kyo-U Sho-Oku," is an invaluable, large-scale Oriental medicine archive, whereby a wealth of precious books are collected and preserved; many of which are designated as national treasures or important cultural assets.

#### Manuscript of "Illustrated Botanical Guide" (in 1822)

Kinipho's illustrated botanical guide, published in Magdeburg in 1762, was reproduced by Yoan Udagawa, a physician in Japan.



#### Scales of Services by Takeda Science Foundation



#### Shoshisha

In 1923, Chobei Takeda V began supporting poor students using his own money and his successors followed in his footsteps. In 1960, based on their commitments, the "Shoshisha" Foundation for scholarship programs was organized. The "Shoshisha Support Club" was also established by Takeda volunteers. Since then, the foundation has continued its steady efforts to support students.

The Shoshisha Foundation provides scholarships for mentally and physically healthy students with good academic records, who cannot attend schools for economic reasons. The scholarships do not require the students to enter Takeda after graduation or reimburse them. Since the establishment of the "Shoshisha" Foundation, more than 500 students have benefited from the program.

Stakeholders' Question



**Does Takeda have initiatives to promote social contributions in areas that are not directly related to its business?**



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**Kyoto Herbal Garden**

The Kyoto Herbal Garden, which was constructed in 1933, houses more than 2,300 species of invaluable herbal plants from all over the world, including extinct and threatened species. The varied surrounding landscape is a perfect setting for research on the cultivation methods of plants in different ecosystems. The garden also includes a research database.



**Takeda Environmental Report 2004**

Takeda issued the "Environmental Report 2004" to highlight initiatives to promote environmental protection, and also made it available on their web site. Because this "Environmental Report 2004" is the Company's first report focusing on environmental issues, it includes not only activities in fiscal 2003 but also long term environmental protection measures implemented by Takeda, as well as the trends in environmental performances and costs attributable to the implemented measures, to illustrate the present picture of Takeda based on past accomplishments. The environmental information for fiscal 2005 is incorporated in this CSR Report.



**Support for Sports and Culture**

Takeda supports sports and cultural events in an effort to contribute to the health of individuals and the welfare of society.

**Takeda Global Concerts**

With the aim of contributing to and promoting international cultural exchange, Takeda has sponsored concerts by the London Symphony Orchestra (LSO), known as "Takeda Global Concerts" since 1989. The sixth "Takeda Global Concert" was held in 2004 in commemoration of the centenary of the founding of LSO.

**Hokkaido Marathon**

Takeda sponsors the Hokkaido Marathon which celebrated its 19th season in 2005. The race also serves as a charity event for young victims of traffic accidents. The Takeda Family Marathon, held in the morning of the Hokkaido Marathon, is open to the public.

