



Policy Concerning "Relationship with Suppliers"

**Be fair and impartial.
We stick to this principle
when buying materials.**

Nobuya Oka

General Manager, General Purchasing Dept.
Pharmaceutical Production Div.

I consider integrity to be essential for procurement related divisions. To live up to our social responsibility, we must show our sincere commitment in the area of procurement by purchasing indispensable materials to manufacture superior pharmaceuticals for customers from the global market; in line with market principles.

I strictly require the staff of the Supply Department to comply with in-house standards such as the "Takeda Code of Compliance Standards" and "Purchasing Affairs Guidance," and relevant laws and regulations as well as high ethical standards governing dealings with suppliers. This means we have to remain fair and impartial, or "sincere".

Aiming for a meaningful partnership with our suppliers, we strive to maintain and develop a relationship where we engage in fair dealings and share mutual trust.



Katsuyoshi Toyoda (Pharmaceutical Production Div.)

Takeda's Policy | Manufacturing superior pharmaceutical products is only attained by cooperation with business partners in various areas; including suppliers of raw materials, facilities and equipment.

Takeda ensures that the "Guidance for Purchasing Affairs" is fully adhered to by all staff related to purchasing activities to facilitate smooth purchasing operation and enhance its function. The "Guidance for Purchasing Affairs," which was prepared based on the "Basic Purchasing Policy" in consideration of CSR requires staff to be fair, impartial and sincere when working with business partners in accordance with the "Takeda Code of Compliance Standards" in order to establish and maintain a "healthy, fair and impartial partnership."

Takeda is currently promoting various initiatives to become a "R&D-Driven, World-Class Pharmaceutical Company." In the area of purchase, it also strives unceasingly to add substance to the "Worldwide Optimal Purchase"; based on marketing research and information collated on a global scale. This is in line with the procurement principle of "ensuring a stable flow of quality materials by sourcing from the global market and contributing to society through purchasing activities."

Takeda conducts periodic assessments of suppliers based on the in-house fair and ensures reasonable standards to maintain steady cooperation with desirable business partners from the perspectives of technology, quality and society.