



Policy Concerning "Relationship with the Environment"

If we fail to contribute to environmental protection, we should not say that Takeda's global business is successful. This is what I believe.

Pat Macken
Manufacturing Operations Manager,
Takeda Pharma Ireland Limited

Takeda Pharma Ireland Limited's (TPI) bulk pharmaceutical plant is the first such facility constructed outside of Japan by the Takeda Group. TPI constitutes a key strategic addition to Takeda's global production network. TPI will complete commissioning and commence operations during 2006.

Takeda's ongoing commitment to environmental protection is demonstrated by the significant investment in facilities at TPI to minimize all emissions and thus protect our air, ground and water resources.

While Takeda is committed to playing a responsible role as an international company doing business across the globe, it also believes that it simply makes good business sense to ensure the protection of our environment.



Takeda's Policy | In 1992, Takeda announced its "Basic Principles on the Environment" based on the fundamental directive: "giving serious consideration to the impact on the environment of every aspect of corporate activities including R&D, production, distribution, sales, procurement and clerical works and making the best efforts to conserve and improve the environment." Based on the Basic Principles, Takeda implemented the Responsible Care program, which is a more specific mid-range plan, and, in addition, developed an environmental policy for each year to proactively promote environmental protection activities.

The "Environmental Committee" is the central organization to review the Company's environmental issues and finalize environmental policy and other related subjects. Under this committee, the "Environmental Protection," "Energy Conservation" and "Accident Prevention" subcommittees address issues on a hands-on level and comprehensively review the progress of activities to ensure that ongoing improvements are handed over to the succeeding year. Takeda's sites must responsibly deal with environmental issues by developing and implementing concrete action plans. With the environmental policy for fiscal 2005, which focuses on compliance with environmental laws and regulations, reduction in the release of chemical substances and waste into the environment, a cut in CO₂ emissions by conserving energy and thorough implementation of accident preventive safety measures, Takeda is implementing various measures based on the "Takeda Group's Standard for Environmental Protection and Accident Prevention Work." Takeda conducts periodic internal environmental protection and accident prevention audits at all sites to ensure unrelenting adherence to environmental laws and regulations. This helps identify and reduce possible risks. Another way Takeda minimizes risk is through its Monthly Report of Environmental Protection and Accident Prevention - a formal monitor of our compliance that is used to correct issues and make improvements.