The concept of CSR is interwoven into the "Corporate Philosophy" of Takeda.

Corporate Philosophy

Takeda-ism

We, the members of the Takeda Group, pledge to act with integrity at all times, especially when facing difficulties or challenges. "Integrity" refers to our compliance with the highest ethical standards, our fairness and honesty in conducting every activity, and our perseverance in pursuing the ideal forms for our operations and management. Through the demonstration of these qualities, we show our commitment to building trust and confidence in the people around us and our determination to continue to grow. These empower our progress in our global endeavors to fulfill our mission to "strive toward better health for individuals and progress in medicine by developing superior pharmaceutical products."

Management Mission

We strive toward better health for individuals and progress in medicine by developing superior pharmaceutical products.

Management Vision

◎A multinational company, driven by research and development, which leads the world through its unique strengths
◎A company with highly integrated global operations
◎A company that meets the needs of people around the world through superior products and services
◎A company that grows together with its shareholders and other stakeholders
◎An energetic company that attracts and retains well-qualified personnel from all over the world

Corporate Values

◎Dignity of life and strict ethical standards
◎Personal worth and the essence of our operations
◎Responsibility and cooperation
◎Fairness, honesty and mutual trust
◎Self-improvement, speed, and efficiency

Approach to Corporate Social Responsibility (CSR)

Ever since its foundation, Takeda has upheld our principles: "People are the key to success in business. Furthermore, they must cooperate in harmony to ensure success." This is based on the concept that "Harmony is valued," as dictated in the ancient Japanese constitution known as the Seventeen-article constitution and promulgated by Prince Shotoku. In line with this philosophy, in 1940, Chobei Takeda V, the Company president at the time, codified ideas to focus on how employees should think as well as act in the form of "Nori", the administrative regulations. This reflected the fundamental values that served as the basis for our Corporate Philosophy. From thence, these ideas were coordinated and placed into statutory form, before being finalized as the "Corporate Philosophy." (Takeda-ism, Management Mission, Management Vision and Corporate Values) The Corporate Philosophy includes the principle of CSR, namely that of responsibility toward society as well as the environment. Takeda's CSR is a practice of our "Corporate Philosophy" and we pledge to continue striving to fulfill our corporate social responsibility on an all hands, company-wide basis.